

Technology and Strategy Officer (ref. VN138)
TA2f – Administrator - Grade AD7

Declaration of Honor
Eligibility & Selection Criteria Grid

Last name:
First name:
Nationality:
Gender:

A. Eligibility criteria

1. A level of education which corresponds to completed university studies attested by a diploma when the normal period of university education is four years or more, or a level of education which corresponds to completed university studies attested by a diploma and appropriate professional experience of at least one year when the normal period of university education is at least three years, or where justified in the interests of the service, appropriate professional training of an equivalent level
YES / NO
2. At least 6 years of proven professional experience gained after obtaining the minimum qualifications required in a field related to the nature of the key accountabilities, preferably in an international research environment
YES / NO
3. Thorough knowledge as well as command of English and a satisfactory knowledge of another language of the European Union to the extent necessary for the performance of his/her duties are mandatory:
YES / NO
4. I am a national of a Member State of the European Union:
YES / NO
5. I am entitled to my full rights as citizen:
YES / NO
6. I have fulfilled any obligations imposed by the applicable laws concerning military service:
YES / NO / NA
7. I am physically fit to perform the duties linked to the post:
YES / NO

B. Selection Criteria

(YES/NO - 1 = slight; 2 = good; 3 = very good; 4 = excellent)

1. **Education:** a university degree in a STEM field (Science, Technology, Engineering or Mathematics) or an ATC licence or a Pilot licence
YES / NO
2. **Knowledge:** solid understanding of Air Traffic Management in Europe, the objectives of the European ATM Master Plan and the evolution of ATM operational concepts and architectures. Strong awareness of the challenges posed by higher levels of automation in ATC and their impact on systems, operations and aviation safety
1 / 2 / 3 / 4

3. **Experience:** hands-on experience with ATM operations or ATM systems. Proven ability to analyse complex technical issues, anticipate implications for strategy and support the definition and monitoring of implementation pathways **1 / 2 / 3 / 4**
4. **Professional skills:** analytical and forward-looking, with a bold “can-do” mindset and genuine curiosity for innovation. Committed to the highest ethical standards and to aviation safety. Able to move seamlessly from technical depth to strategic clarity, work across disciplines and stakeholders and deliver results under pressure with pragmatism, diplomacy and resilience **1 / 2 / 3 / 4**
5. **Communication skills:** excellent ability to communicate in English complex technical and strategic topics in a clear, concise and compelling way, both orally and in writing. Capable of engaging with diverse audiences (from engineers to executives) and of influencing decisions through evidence-based arguments **1 / 2 / 3 / 4**
6. Hands-on experience in innovation in ATM **1 / 2 / 3 / 4**
7. A good knowledge of a third official European language **1 / 2 / 3 / 4**

C. Please specify how you learned about this vacancy notice:

SESAR 3 JU website	YES / NO
EPSO website	YES / NO
Other (please specify)	

Date

Signature